

Cavalli Estate has a vacancy for a Grounds Manager / Horticulturist.

JOB DESCRIPTION: GROUNDS MANAGER/HORTICULTURIST

- Establish and maintain high horticultural standards and practices; providing direction, training and motivation for the gardens staff, interns and volunteers .
- Be a hands-on leader, actively working in the daily horticultural tasks in the gardens and tunnels. Work with teams as necessary to set a best in class example and to direct the required performance and level of productivity.
- Manage and support overall plant health and soil nutrition strategies for all gardens to include sustainable gardening practices and integrated pest management in the gardens, vegetable garden, vertical gardens
- Coordinate irrigation systems and maintenance of horticultural equipment collaboratively with Maintenance Manager
- Be Responsible for the operational department budgets, budget monitoring, strategic planning, and any horticultural capital projects as needed (i.e, installation of new gardens)
- Develop production forecast for plants required for general gardens, vegetable garden, nursery, and vertical garden. Liaise with chefs to co-ordinate efficient production of produce required for the restaurant.
- Be responsible for providing daily instruction to teams and the issuing and safe return of all grounds equipment. At the end of each working day obtain feedback from individuals regarding work progress.
- Closely monitor the productivity of staff both in terms of quality and quantity to a required minimum horticultural standard by checking work in progress and when completed.
- Challenge any instances of poor productivity and poor quality providing appropriate coaching feedback to operatives and operational resolution to grounds maintenance manager.
- Compile necessary work schedules and work monitors, and other paper work such as work instructions and working procedures necessary for performance monitoring and quality assurance.
- Maintain computer records, emails in a timely and accurate manner as required.
- Ensure that staff adhere to disciplinary rules and acceptable behaviour and take necessary management action in the event of breaches.
- Provide on-site training for horticultural activities and associated plant and equipment as required.
- Supervise staff at weekends, holidays and evenings as required.
- Deputise for other supervisors as required (e.g. annual leave, sickness).
- Training of equipment/vehicle operators to appropriately utilise the assets in a safe manner.
- Manage the Fauna and Flora of the farm that is in keeping with guidance from experts in the field and environmental regulations. Regular game/bird species counts being undertaken to establish the numbers of fauna.
- Ensure that the general appearance of the farm is upheld.

Salary: Negotiable depending on experience: R20K to R30K.

CV to Stefanie Minnaar HR Manager . email: hr@cavalliestate.com