



human resources

10 May 2018

Vacancy Horticulturist

Do you love what you do, do you demonstrate dedication, expertise and passion, do you have sound values that match ours and would you love to be part of our unique team?

We, The Vineyard Hotel invites you to apply for this position if you meet the requirements of the role, if you are passionate about delivering excellent service and want to be part of a strong family work environment

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| <p>Competencies</p> <ul style="list-style-type: none"> • Reliability & Adaptability • Planning & Organizing • Drive for Results • Excellent ability to pay attention to detail • Stress tolerance & able to work under pressure • Problem Analysis • Decision Making & Judgment • Communication – Verbal & Written. Excellent communication skills with fluency in English (an additional European language would be an advantage) • Interpersonal Sensitivity • Empowering & ability to engage with a team • Build & Maintain Working Relationships • Well-presented and well spoken • Strong ability to innovate and use initiative Prepared to go the extra mile to deliver exceptional service • Embraces challenge and demonstrates self-discipline and a willingness to learn • | <p>Specialist competencies:</p> <ul style="list-style-type: none"> • Diploma in Horticulture or Landscaping Technology or sound experience in garden estate management • PC literacy (MS Windows, MS Outlook, MS Excel, MS Word, etc.) • Solid administration and recordkeeping skills • Excellent attendance and performance track record • Basic knowledge and understanding of project management & budgeting • Working knowledge of IR legislation • Ability to influence and lead • Knowledge of conflict resolution • Knowledge of environmental policies • The highest standards of ethical conduct, i.e. honesty and integrity • Subscribes to The Vineyard Hotel's values, service and leadership ethic |
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Preference will be given to suitable candidates who need representation in this level as per our EE plan

To apply, please e-mail your CV and motivational letter with references, to [mercia @vineyard.co.za](mailto:mercia@vineyard.co.za)

Closing date 22 May 2018

(please specify the job title in the subject line of your e-mail)

Only short listed external applicants will be contacted.

Please ensure your skills match the list above!