

Curriculum Vitae

Francois Hendrik Le Roux
FARM 45 ROODEPOORT KLIPRIVIER
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1. Personal Information

Age	53	Date of Birth	28 March 1965
Criminal Record	None	Health	Good/ Non smoker
Languages	Afrikaans & English	Dependents	Two
Gender	Male	Marital status	Relationship
Identity number	650328 5102 080	Religion	Christian
Nationality	South African	Drivers License	Code 14
Military Training	Jan 1984 – Dec 1985	Own Transport	Yes
Hobbies	Ballroom dancing, Landscaping, Parachuting, Horse endurance races.		

2. Educational Information

Last School Attended:	Lydenburg High School
Standard Obtained:	Matric
Subjects Passed:	Afrikaans, English, Biology, History, Economics, Woodwork
Year Matriculated:	1983
University / College:	Cape Town Tech
Degree/Diploma:	Horticulture Diploma
Year Graduate:	1988 –1991

3. Employment History

Employer:	<u>Volkskas Bank</u>
Nature of Business:	Banking Industry
Period of Employment:	December 1983 – December 1987
Last Position Held:	Clerk
Duties / Responsibilities:	Vehicle financing and cashier duties
Attributes Gained:	Financial knowledge and client liaison
Reason for Leaving:	Enrolled at Tecnicon through the S.A.R. (Transnet) Jan 1988

Employer:	<u>Transnet/Rocky's Drift Nursery</u>
Nature of Business:	Nursery (doing practical for diploma in Horticulture)
Period of Employment:	January 1989 to December 1992
Last Position Held:	Manager
Duties / Responsibilities:	Managing nursery, landscaping, propagation of plants, sales, banking, bookkeeping, client liaison and staff management.
Attributes Gained:	Management skills, human resources, excellent sales and public relation skills. Working at this nursery I tendered for the landscaping and the maintenance of the Promenade Hotel's gardens in Nelspruit.
Reason for leaving:	Finished practical for diploma in Horticulture.

Employer:	<u>Arthur Murray Dance School</u>
Nature of Business:	Professional dancing education.
Period of Employment:	April 1993 – October 1996
Last Position Held:	Senior Instructor – Specialist (Sales consultant)
Duties / Responsibilities:	Dance Instructor, Public Relations and Sales
Achievements:	Best Specialist (highest sales) in the Country- 1995 (All three Quarters) – 1996 (First and second Quarter)
Reason for resignation:	Career Development

Employer:	<u>Trafalgar Group</u>
Nature of Business:	Landscaping, Indoorscaping and Cleaning of Office Blocks
Period of Employment:	October 1996 – August 2002
Last Position Held:	Area / Contract Manager
Duties / Responsibilities:	Managing the maintenance of gardens and indoor cleaning of offices at Venetia Mine for 4 years, controlling a budget of approximately R7 million over a period of 4 years. Managed to tender and secure the Venetia Mines Contract twice for Trafalgar. Managed and supervised over 115 staff members
Reason for resignation:	Voluntary retrenchment.
Reference:	Rassie Erasmus (Head Engineer Venetia Mine) 083 700 3370 Peter Barry (Manager Trafalgar) 083 306 2069

Employer:
Nature of Business:
Period of Employment:
Last Position Held:
Duties / Responsibilities:

Ratho Boerdery

Long distance trucking
September 2002 – December 2002
Truck Driver (Code 14)
Transportation of various products and articles on request on a daily basis, from South Africa to Botswana.
Career development.

Reason for resignation:

Employer:
Nature of Business:
Period of Employment:
Last Position Held:
Duties / Responsibilities:

Mr. W Coetzee

Farming and Consulting
January 2003 – June 2003
Farm Manager / Consultant

Sole responsibility of Management of daily farm activities. Negotiate and consult on behalf of employer at the Department of Education. This was an opportunity for me to come back to Gauteng and find placement in the Green Industry.
Career development and opportunity to increase future prospects.

Reason for Leaving:

Employer:
Nature of Business:
Period of Employment:
Last Position Held:
Duties / Responsibilities:

Plant Ranch Nursery

Nursery
June 2003 – 15 February 2005
Manager

Managed Nursery, dealing with reps and consulting with clients on landscaping their gardens and general sales. At this nursery I build up all my knowledge on insecticides and fertilisers. Mr. and Mrs. Davey are wonderful people to work for.

Accepted employment at Broad Acres Garden Centre.

Ellaline/Collin Davey – 012 664 5776

Reason for resignation:
Reference

Employer:
Nature of Business:
Period of Employment:
Position:
Duties / Responsibilities:

Broad Acres Garden Centre

Nursery
17 February 2005 – 31 November 2005
Horticulture and senior Manager

Buying and selling of plant material in the nursery. Landscaping and maintenance of the Broad Acres gardens, also consulting with clients regarding landscaping their gardens. Dealing with staff issues on a daily basis, disciplinary hearings, appointments and skills training. Organising events in nursery eg: Rose Shows; Garden Club Meetings and events to promote the nursery.

The opportunity to work for a big established company.

Pat Tarr 011 540 5100 Owner of Broad Acres.

Reason for contemplating resignation:
Reference:

Employer:
Nature of business:
Period of Employment:
Position:
Duties / Responsibilities:

Builder Warehouse (Mass Mart Group)

DIY and nursery
December 2005 to November 2006
HOD (Head of department)

Managing the nursery and the garden department, buying plants for The seasons and do training with staff on Horticulturist matters. Consult With clients on garden lay outs (landscaping) and plants to use.

This was a stepping-stone and learning curve. I needed more exposure to the outdoor environment and to make use of my creative talents in creating beautiful gardens.

Gerhard Van Deventer 073 219 6864 (Main Buyer Head office)

Reason for contemplating resignation:

Reference

Employer:
Nature of business:
Period of employment:
Position:
Duties / Responsibilities:

Mega Mica East Gate

DIY and Nursery
December 2006 to April 2008
HOD (Head of department)

It would be the same as at Builders. This is a new store and I created Systems and a managing structure for the nursery. It is a wonderful challenge to start something from nothing and make a success of it. I really enjoy it. The owners are wonderful people to work for.

It is time to move on and my family needs me more on weekends. I gained an enormous amount of experience in the retail industry. Most of my suppliers over the years have become my friends.

Gerhard van Deventer (Store Manager) 073 219 6864

Leonie (Sebor Representative Manager) 0834528940

Reason for contemplating resignation:

Reference:

Employer:
Nature of business:
Period of employment:
Position:

Servest Interior solutions, Cleaning & Catering

Multi Divisional Soft service Company
May 2008 to October 2014.

Greenhouse Manager, Farm Manager, Sales Consultant, OPS Manager, Branch Manager and Regional Manager. Put controls and systems in place. Build relationships with top clients. Responsible for my branch financials and controlling costs. I am also responsible for 5 x Branch Managers each with 3 x OPS Managers reporting to them. I have a vast amount of experience in all soft services and dealing with the companies on a daily basis.

Stock control, maintain high standard of plant material, disease control, Staff control, Heating and cooling systems control, buying plant material,

Marilyn Nolan (Cleaning HR manager) Cell: 082 553 8409

Sanette Spencer (HR Director) Cell: 072 583 4453

Duane Moore (MD Servest Catering) Cell: 082 772 8088

Duties/Responsibilities:

Reference:

Employer:

Four Seasons Group

Nature of business:

Landscaping and maintenance of gardens for industrial/office, Parks/hospitals and hotels.

Period of employment:

March 2015 to Feb 2016

Position:

National Regional Manager

Duties/Responsibilities:

Managing staff, HR and IR, Client liaison, cost control, budgets, and contract retention.

Reference:

Brandon Mansour (Owner)

Employer:

Water engineering and pumping technology (Pty) Ltd

Nature of business:

Import export and building of heat pumps and water systems for big hospitals/hotels and apartment blocks.

Period of employment:

April 2016 to April 2018

Position:

Logistics/fleet/import and export/warehouse Manager

Duties / Responsibilities:

Day to day running of the warehouse and logistics. Stock in and out and stock takes and control. Import and export of all equipment. Dealing with overseas clients and creditors. Manage the fleet of 15 Vehicles on a daily basis.

Reference:

Brian Ross (Owner) 082 659 2001

Employer:

Compass group ESS

Nature of business:

Managing all soft services for the Netcare Hospitals (Catering, Cleaning, Landscapes and water.

Period of employment:

April 2018 to current

Position:

Hospitality Manager

Duties / Responsibilities:

Day to day running of the Union and Clinton Hospitals Kitchens, Health care cleaning, Gardens and water. Managing the PRP clocking system and all wages. Catering manager and Cleaning Managers from both Hospitals report to me. Life landscapes also report to me regarding the indoor and outdoor gardens.

Reference:

Marriette 0839228747

TO WHOM IT MAY CONCERN

I have started with Servest in May 2008. I have moved through all the divisions as and when positions came available to better myself right up to Regional manager being responsible for 5 branches. My plan for the future is to become a **Facilities/Hospitality Manager** for a big company. I have all the experience and knowledge of the Soft Service Industry. Cleaning, Hygiene, Catering, Landscaping, Indoorscaping and Office water Coolers. I believe in building relationships with clients and staff. I have gained experience in financials, budgets and forecasts. I have implemented a WAR (weekly activity report) and meet on a weekly basis to discuss shortcomings and strategies. I will add value to your company through my experience and good relationship building skills.

