



# Job Advertisement: Environmental Team Supervisor

**Location:** Ballito, KwaZulu-Natal  
**Company:** McWades Landscapes

## Position Overview

**We are seeking a dedicated and experienced Environmental Team Supervisor to oversee and coordinate a team of six staff members responsible for environmental management activities at our site in the Ballito. The ideal candidate must have hands-on experience in environmental fieldwork, alien invasive vegetation clearing, and general rehabilitation practices.**

## Key Responsibilities

- Lead, supervise, and motivate a team of six environmental staff.
- Plan, coordinate, and oversee **alien invasive vegetation clearing** in accordance with environmental best practices.
- Implement and guide **environmental rehabilitation** activities, including planting, erosion control, and habitat restoration.
- Conduct **tree pruning**, minor tree maintenance.
- Support and supervise **garden maintenance and improvement**.
- Ensure all tasks are completed safely, efficiently, and in line with environmental legislation and internal standards.
- Maintain daily and weekly schedules, task allocations, and progress reporting.
- Uphold environmental compliance, site cleanliness, and strong safety standards.
- Liaise with site managers, clients, and environmental officers when required.

## Minimum Requirements

- At least **3 years of experience** in environmental fieldwork, natural area management, or related environmental operations.
- Proven experience in **alien invasive plant identification and clearing**, including manual and chemical control methods.
- Experience supervising a small team in an outdoor operational environment.
- Good plant knowledge (coastal forest, grassland, common garden species, and alien vegetation).
- Physically fit and able to work outdoors in varying weather conditions.
- Valid South African driver's licence.
- Strong communication and leadership skills.
- Reliable, punctual, and able to follow structured work plans and environmental guidelines.

## Personal Attributes

- Passion for environmental conservation and rehabilitation.
- Strong attention to detail.
- Ability to lead by example and promote teamwork.
- Problem-solving ability and initiative.
- Commitment to maintaining high operational standards.

## To Apply

Please submit your **CV, ID copy, and any relevant certificates** to:  
[duane@mcwades.co.za](mailto:duane@mcwades.co.za)

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